



लेडी श्री राम कॉलेज फॉर वुमन  
(दिल्ली विश्वविद्यालय)

*Lady Shri Ram College For Women*

(UNIVERSITY OF DELHI)  
NAAC 'A' Accredited

**Lady Shri Ram College for Women**

**University of Delhi**

**Supporting Documents for 7.1.1  
Gender Equity Programs**

- Link on the college website (Mission and Vision towards Women Empowerment and Gender Equity).
- Society at LSR fostering Gender equity
- Counselling: Internal Complaints Committee and counselling initiatives
- Events/Seminars/Workshops on various themes based on Gender equity

### Links on the college website

Name	Link to the document
Mission and Vision of college as displayed on college website	<a href="https://lsr.edu.in/about-lsr/our-mission/">https://lsr.edu.in/about-lsr/our-mission/</a>

### Societies at LSR fostering Gender equity

Name	Link to the document
Women Development Cell	<a href="https://lsr.edu.in/students/societies/womens-development-cell/">https://lsr.edu.in/students/societies/womens-development-cell/</a>

### Counselling: Internal Complaints Committee, Health and counselling initiatives

Name	Link to the document
Internal Complaints Committee	<a href="https://lsr.edu.in/about-lsr/internal-complaints-committee/">https://lsr.edu.in/about-lsr/internal-complaints-committee/</a>
24x 7 Helpline Number, National Commission for Women	<a href="https://lsr.edu.in/">https://lsr.edu.in/</a>
Health Services (availability of Female Doctor)	<a href="https://lsr.edu.in/">https://lsr.edu.in/</a>
Mental Health Support (Availability of 2 RCI certificated female psychologists)  And Program RAHAT managed by two faculty members of the Psychology Department	<a href="https://lsr.edu.in/">https://lsr.edu.in/</a>

## Delegation from the University of Queensland, Australia on August 4, 2022

The Lady Shri Ram College's Office of International Programs was honoured to host a delegation from the University of Queensland, Australia on August 4, 2022. The visiting group was led by Professor Deborah Terry AO, President and Vice-Chancellor of the University of Queensland. UQ ranks among the world's topmost Universities. UQ is one of the only three Australian members of the global Universitas 21, a founding member of the Group of Eight (Go8) universities and a member of Universities Australia.

Professor Terry along with her colleagues, Professor Heather Zwicker and Professor Helen Klæbe held a session with the students on the topic "Women in Leadership in Contemporary Times". They were accompanied by Mr Brett Lovegrove, Pro-Vice Chancellor (Global Partnership) and Mr. Mathew Johnson, Minister Counsellor along with Ms. Anu Jain from the Australian High Commission.

Professor Suman Sharma, Principal, LSR gave a warm welcome address to the delegation. Prof. Terry talked about challenges faced by women in leadership position.

Each of the speakers conveyed the lessons they have learnt in their journey into leadership and imparted values that they've gained through professional and personal experiences. At the end of their speeches, the floor was open to questions and was followed by a lively discussions with the students. Students representing all department attended the session.

## Guest lecture by Nandita Bakhshi on October 20th, 2022 on Women In Leadership.



The Department of Economics in collaboration with the Internal Quality Assurance Cell, LSR held a guest lecture by Nandita Bakhshi on October 20th, 2022 in Manju Bharat Ram Hall at LSR. She is currently serving as the President and CEO of Bank of West, a BNP Paribas company. The session commenced with the introduction of the guest speaker given by Ms Reshmi Ganguly. Ms Nandita started off her lecture by sharing her academic and professional journey so far, from completing her Master's in International Relations from Jadavpur University to moving to the US. She pointed out the challenges that come with

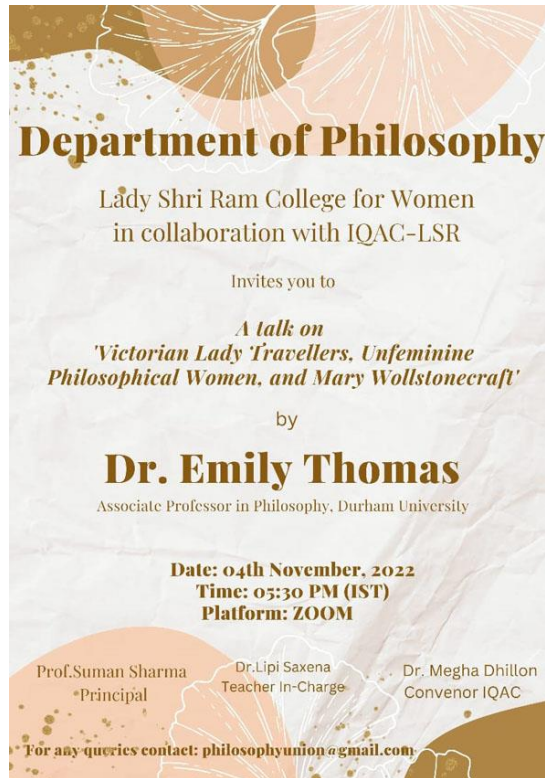
starting a 'new life' overseas and taking a challenge and charting it out as an opportunity. At the beginning of her journey, she started at the bottom of the corporate ladder as a part-time

finance teller which helped her understand the foundation of the banking system better. She considers herself an 'accidental banker'. The audience learned about her '1/3rd Rule' where she encouraged everyone to take up a task which is in 1/3rd of their comfort zone, which generates 1/3rd stress and 1/3rd white knuckle stress. She believes that this results in high performance and accomplishments that are connected to financial results as well. Further, the guest speaker shared her philosophy of 'Leadership and Empathy' which translates to creating a safe and comfortable environment for the constituents of an institution as she strongly believes in the phrase 'people serving people'. At the end of her talk, she shared her experience of being a board member of 'The US-India Strategic Partnership Forum (USISPF)' which is a US-Indian Alliance where they meet, interview Indian ministers and Chief Ministers and share visions of future growth and strengthening the partnership between the two nations. She shared a few information bits with the audience from her recent interview with the Minister of Women and Child Development of India, Ms Smriti Irani. The last segment of the session was a Q&A round where the audience asked her questions based on the theme of economics and questions regarding her vision and outlook as a CEO. Ms Nandita shared her employment philosophy on how she hires the right people for her institution, people who are committed to supporting the cause and have the potential to become a head of a very large enterprise. Moreover, she gave her perspective on the wide-ranging current economic issues and how the banking sector institutions are planning to deal with them. For instance, the rising inflation rates, formulating long-term strategies, current currency exchange rate fluctuations, inclusivity in the banking sector by supporting the LGBTQ+ community, the fall in female labour force participation in the last decade, the energy crisis in Europe and her experience of being the new board member of Grameen Bank USA.

**Seminar titled Navigating Disability in an Ableist World- Organised under the Dr. Bharat Ram Research Grant on 10th April 2023.**

Navigating Disability in an Ableist World: A one day seminar titled Navigating Disability in an Ableist World was organised under the Dr. Bharat Ram Research Grant on 10th April 2023. The seminar touched upon various themes of contemporary relevance including the intersections between gender and disability and a rights based perspective on disability. Events of various kinds were conducted such as expert and student panel discussions, documentary screening and an open mic event titled 'Expressions'. The eminent speakers invited for the event included Mr. Som Mittal, Mr. Armaan Ali, Prof. Rachna Johri and Ms. Shivangi Agarwal. The participants were students from LSR and various other colleges of the University of Delhi.

**The Department of Philosophy organized a lecture by Dr. Emily Thomas from Durham University on 'Victorian Women Travelers, Unfeminine Women, and Mary Wollstonecraft' (4th of November 2022)**



**Short term Course on Vidhi Gyaan**

Session	Topic	Resource Persons	Dates
Session –I (Physical - immediately after Inaugural Ceremony)	<ul style="list-style-type: none"> <li>Legal Services Authorities Act</li> <li>Schemes of NALSA &amp; DSLSA</li> </ul>	Sh. Bharat Parashar Member Secretary, DSLSA	13 <sup>th</sup> October 2022, Thursday (12:15-01:15 PM)
Session – II (Virtual)	Rights of Children with special emphasis on Cyber Law	Sh. Sushant Changotra Special Secretary, DSLSA	15 <sup>th</sup> October 2022, Saturday (2:30-4:30PM)
Session –III (Virtual)	Overview of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act (POSH)	Ms. Harshita Mishra Secretary (Litigation), DSLSA	16 <sup>th</sup> October 2022, Sunday (2:30-4:30PM)
Session –IV (Virtual)	Overview of Constitution of India vis-à-vis Fundamental Rights & Duties of Citizens of India	Sh. Sumeet Anand Additional Secretary, DSLSA	22 <sup>nd</sup> October 2022, Saturday (2:30-4:30PM)
<b>29<sup>th</sup> October 2022, Saturday - Field Visit</b>			
(Court visit—including visit to DSLSA Office, Mediation Centre, Vulnerable Witness Room, Lock-up, Front Office, MM/ADJ/AS] courts except POCSO courts to see the court proceedings;(visit shall be preferably at Patiala House Courts)			
Session –VI (Virtual)	Right of Daughters in Hindu Joint family property post Hindu Succession (Amendment) Act,2005	Sh. Ashwani Kumar Mata Sr. Advocate, High Court of Delhi	30 <sup>th</sup> October 2022 ,Sunday (2:30-4:30PM)
Session –VII (Virtual)	Overview of Laws for Protection of Women	Ms. Isha Singh Secretary South East DLSA, Saket Courts	05 <sup>th</sup> November 2022, Saturday (2:30-4:30PM)
<b>06<sup>th</sup> November 2022-Field Visit</b>			