



लेडी श्री राम कॉलेज फॉर वुमन
(दिल्ली विश्वविद्यालय)

Lady Shri Ram College For Women

(UNIVERSITY OF DELHI)
NAAC 'A' Accredited

Lady Shri Ram College for Women

University of Delhi

**Supporting Documents for 7.1.1
Gender Equity Programs**

Index

1. Link on the college website (Mission and Vision towards Women Empowerment and Gender Equity).
2. Society at LSR fostering Gender equity
3. Counselling: Internal Complaints Committee and counselling initiatives
4. Events/Seminars/Workshops on various themes based on Gender equity
5. Short term courses on Gender
6. Documented Covid's Impact on Gender, Girl Child's Education and Marginalized Section of Society through Posters: Prakriti and IQAC
7. Action Plan based on Gender themes

Links on the college website

Name	Link to the document
Mission and Vision of college as displayed on college website	https://lsr.edu.in/about-lsr/our-mission/

Societies at LSR fostering Gender equity

Name	Link to the document
Women Development Cell	https://lsr.edu.in/students/societies/womens-development-cell/

Counselling: Internal Complaints Committee, Health and counselling initiatives

Name	Link to the document
Internal Complaints Committee	https://lsr.edu.in/about-lsr/internal-complaints-committee/
24x 7 Helpline Number, National Commission for Women	https://lsr.edu.in/
Health Services (availability of Female Doctor)	https://lsr.edu.in/
Mental Health Support (Availability of 2 RCI certificated female psychologists) And Program RAHAT managed by two faculty members of the Psychology Department	https://lsr.edu.in/

Short-term courses in Gender

Name of course	Link
Women and Law	https://lsr.edu.in/highlights-of-the-academic-year-2018-19/

Selected Events/Seminars/Workshops on various themes based on Gender equity

Year	Events/Seminars/Workshops on various themes based on Gender equity	Link to the document
2016-17	Workshop on Rape Culture on how it propagates gender-based oppression (organized by WDC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2016-17.pdf
2016-17	Lutalica, a soliloquy competition, organized on the theme of Reimagining Indian actresses and actors (meaningful dissection of femininity and masculinity)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2016-17.pdf
2016-17	Gender- sensitivity workshops implemented in over 15 NGOS, reaching more than 150 children (WDC and Internal Complaints Committee)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2016-17.pdf
2017-18	<i>Driving With Selvi</i> . The documentary, directed by Elisa Paloschi (WDC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2017-18.pdf
2017-18	Gender sensitization workshop, NSS and WDC	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2017-18.pdf
2017-18	The Other Side of Silence: Many Partitions, Many Voices’: A Panel Discussion (WDC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2017-18.pdf
2017-18	Himmat Plus” App and “QR Coded” Public Transport Launch Programme	https://lsr.edu.in/launch-of-himmat-plus-app-at-lsr-college-in-collaboration-with-delhi-police/
2018-19	Panel Discussion on “Navigating Queer Identities in University Spaces” (WDC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2018-19.pdf
2018-19	Panel Discussion on “Exploring intersections of gender, region, ethnicity and identity- A look at the North East”. (WDC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-

		Womens-Development-Cell-2018-19.pdf
2018-19	'Reproductive Rights and Justice' – Talk by Dr. Punita Bhardwaj	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2018-19.pdf
2018-19	Short film screening by All India Dalit Mahila Adhikar Manch	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2018-19.pdf
2018-19	'Gender Sensitization' session WDC & NSS	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2018-19.pdf
2019-20	Feminist Art on new age media (WDC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2019-20.pdf
2019-20	Transgender Persons' Protection of Rights Bill (WDC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2019-20.pdf
2019-20	Intersections of Gender, Disability and Sexuality (WDC & REACH)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2019-20.pdf
2019-20	Gender and Citizenship (WDC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2019-20.pdf
2020-2021	Turncoat Debate on the motion "THBT Feminism is incompatible with Capitalism" (WDC, LSR in collaboration with WSC, JMC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2020-21.pdf
2020-2021	A Talk on Beauty as Coercion: Expression or Oppression (WDC)	https://lsr.edu.in/wp-content/uploads/2022/01/Annual-Reports-of-Womens-Development-Cell-2020-21.pdf

Enactus Projects on Gender Equity



Help Mangar Grow

CROWDFUNDING CAMPAIGN

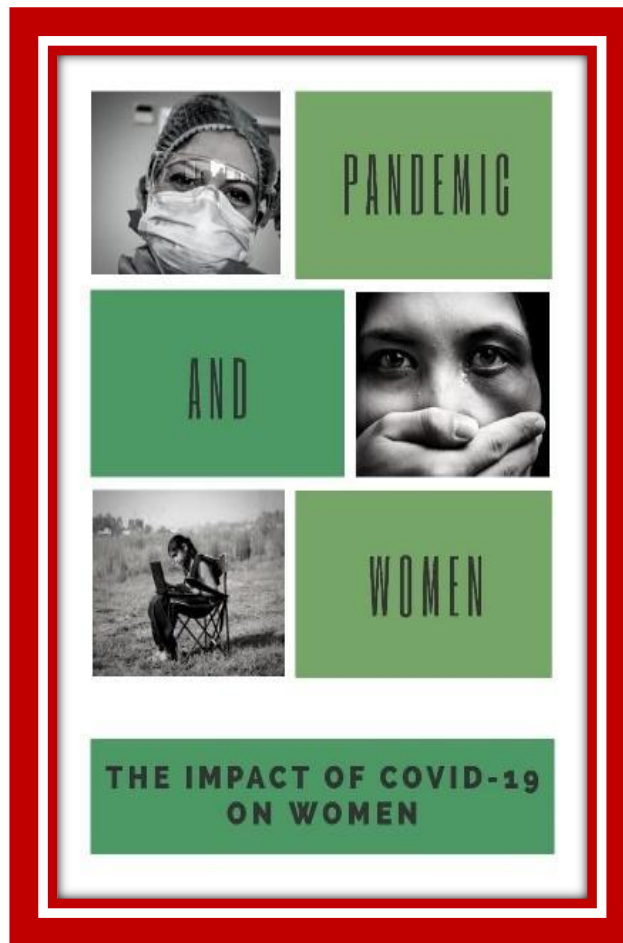




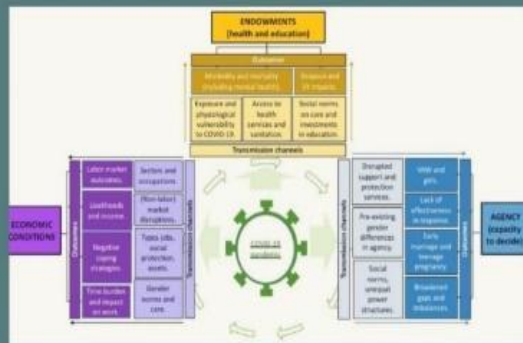
NSS Project on Gender Equity -Basta



Documenting COVID's Impact on Gender, Girl Child's Education and Marginalized Section of Society: Prakriti and IQAC

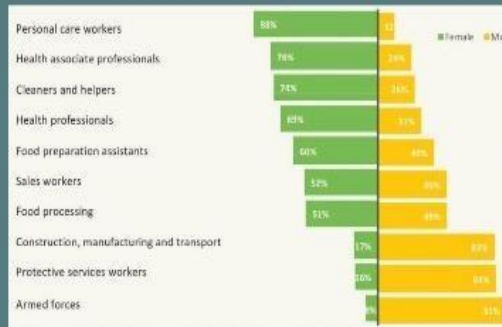


COVID-19 AND MENTAL HEALTH OF WOMEN



Gender inequalities would widen during and after the pandemic and that gains in women's and girls' accumulation of human capital, economic empowerment and voice painstakingly built over the past decades will be reversed.

COVID-19 AND THE WOMEN FRONTLINE WORKERS



Due to women's caregiving roles both inside and outside the home, women are disproportionately exposed to COVID-19. Globally, 88% of personal care workers and 69% of health professionals are female. In Spain, for instance, among infected health care workers, 71.8 % are female compared to 28.2% male.

Source: International Labour Organisation (ILO).

Gender Sensitization Action Plan

Year	Action Plan of LSR	Action Outcome
2016-2017	<ul style="list-style-type: none"> Gender sensitivity programs, especially with young children Prioritising women's health issues. Promoting entrepreneurship among women 	<ul style="list-style-type: none"> Gender sensitivity Workshops with 15 NGOs Awareness session on Breast & Cervical cancer Project Auric under Enactus- LSR to build entrepreneurship skills among women from disadvantaged backgrounds – Empowering a women's self-help group in Mangar, a village on the expressway between Gurgaon and Faridabad.
2017-2018	<ul style="list-style-type: none"> Gender empowerment programs (issues of safety, women's diversity, disability) Familiarising female students with new professional avenues including those that have been traditionally male dominated. 	<ul style="list-style-type: none"> Gender sensitisation workshop by NSS LSR in the form of 6 sessions across 6 NGOs reaching out to over 150 children. REACH: Panel discussion on 'Discrimination through the lens of Gender and Disability' on 9th March 2017 Academically engaging interactive session on "Gender, Education and Diversity in Australia", growing Indo Australian relations between the LSR

			<p>students and Governor General of Australia His Excellency Sir Peter Cosgrove.</p> <ul style="list-style-type: none"> • Event on increased awareness regarding sexual harassment organised by Internal Complaints Committee (ICC) on 27th February, 2018. • Launching of Himmat Plus App and QR Coded Public Transport Programme organised by LSR in collaboration with Delhi Police on 22nd February 2018. • Lets Talk sessions on feminist prose and poetry, feminist intersectionalities and personal experiences of gender discrimination • Panel discussion titled “The other side of silence: Many partitions, many voices” with an inter disciplinary panel opening gendered analysis of partition through literary, sociological and historical perspectives • Screening of Canadian- Indian documentary “Driving with Selvi” charting the journey of violence and abuse to independence and emancipation of the first female taxi driver in South India, Selvi followed by a discussion with the director and Selvi herself Parody event and Feminist stand up event as a part of Tarang 2018. • During the college’s annual festival ‘Tarang’ the theme of “(Un)Gendering Indian Cinema” exploring the representation of gender in Indian Cinema was talked about at length by the panelists, who were veterans in theatre. • ICC Workshop on Gender Sensitization and Awareness Regarding Sexual Harassment- “Know Your Rights” by Ms. Esha Pandey, DCP, Special Unit for Women and Children(27th Feb 2018) • Interactive Session by Dr. Junaid Kamal Ahmad, Country Director for India, World Bank on- ‘Towards Empowering Half a Million’. (reflecting on gender bias as a global issue.)-13th March 2018 	
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2018-19	<ul style="list-style-type: none"> • Working on gender-related issues and exploring the intersection of gender with other identities • Emphasis on Women as Leaders • Extending LSR's reach to women from disadvantaged backgrounds. 	<ul style="list-style-type: none"> • Workshops and events centred around increasing sensitivity towards gender-based issues in Indian society • Gender sensitisation workshops were held at NSS-LSR affiliated NGO's including Kriti, Hope, Khusbhu, Shanti Sanyog, Vidya and Aarohan, in collaboration with the Women's Development Cell, LSR on themes such as Gender Identities, Idea of Consent & Safe and Unsafe Touch and Menstrual Health. • NSS-LSR also organised its annual youth convention, Nexus 2019. The theme for the convention was 'Celebrating Women' • Extensive work in communities conducted by NSS, Enactus and Basta-LSR with special emphasis on economic, educational and social empowerment of disadvantaged communities, women and children. • ELSA Talk Series: Elsa Vinita Bali delivered an inspirational talk on Leadership in Mumbai on July 18, 2018, Ms. Bali stressed on the importance of character in the context of leadership. She also spoke about gender and said in the context of work one needs to focus on capabilities and not gender. • Session on Exploring intersections of gender, region, ethnicity and identity – A look at the North East. • Talk by Ms. Maya Rao on Gender and theatre titled 'Making Theatre: Gender and Politics' on 6th November • Discussion on Transgender Persons Protection of Rights Bill on 11th January 2019
2019-2020	<ul style="list-style-type: none"> • Commemoration of Important international feats/days with regard to gender 	<ul style="list-style-type: none"> • The college organized a large number of talks and events focussing on women empowerment and gender-based issues in society. Topics such as the Transgender bill, the intersection of gender, disability and sexuality: Feminist art by South Asian women and women in the media were addressed. • NCC-LSR also celebrated the National Girl Child Week and International Women's Day 2020.

		<ul style="list-style-type: none"> • Gender-Sensitization workshops were held at NSS-LSR affiliated NGO's including CDP (Child Development Programmes), Adharshila, Udayan care, and Vidya as part of Guftugu programme. These sessions were based on the theme "Gender Inequality in Household chores". These sessions were planned with different age-appropriate interactive activities.
2020-2021	<ul style="list-style-type: none"> • Continued emphasis on women empowerment and gender sensitization • Emphasis on Resilience and strength building among young women in the face of the pandemic 	<ul style="list-style-type: none"> • Women's Development Cell, LSR organised an interactive session with Dr. Tripti Bassi, a Senior Assistant Professor in the Department of Elementary Education, LSR, on the theme Beauty as Coercion. Dr. Bassi exposed the various myths existing in our society when it comes to the idea of female beauty. • Turncoat Debate on the motion, "This house believes that Feminism is incompatible with Capitalism". • Project Ruhani's Resilience Circle